

Company:

CRST

Our "Heroes on the Highway" Military Program was conceived and implemented by myself (Army Retired) and one of our Directors (10+ year Marine Corps veteran with 20+ years of experience in the Truck Driving Industry) to help provide a good launching point for a second career for our Veterans, from one Veteran to another.

Here are some of the bullet points regarding our "Heroes on the Highway" Military Program:

CRST Expedited, already recognized by **"Transport Topics"** as one of the top 25 transportation and logistics companies in the nation, has also been recognized by **"G.I. Jobs"** as one of it's Top 100 Military friendly Employers for a third consecutive year. Being Veteran friendly means creating an environment where Veterans are understood, valued, and retained. It does not mean simply creating a marketing and campaign strategy targeting Veterans, it is about cultivating a culture which takes time and carries a reputation. That is why it is so important to know that this program was created and developed by your fellow Veteran's, for fellow Veterans!

In addition to being recognized by G.I. Jobs on a yearly basis, CRST will be featured on the **"Military Makeover"** show (Formerly hosted by **R. Lee Ermey** - RIP Gunny) in a special segment titled **"Operation Career: Career Opportunities For Our Veterans - Helping Our Heroes Transition From Military Life To The Workplace"** This is a huge honor for CRST to be hand-picked to not only represent the Transportation Industry as a whole, but, also to be recognized as one of the best Veteran's Hiring Programs in the United States! The show will now be hosted by none other than former United States Navy SEAL **Marcus Luttrell**. Filming begins on May 17, 2018 and will air twice on Lifetime in the third quarter of 2018, then an additional 150+ times in the fourth quarter on national syndication (NBC, CBS, ABC, FOX)!

G.I. Jobs Top 100 Military Friendly Employer:



If you are a Recent Graduate from a Truck Driving School

----- Sign-On Bonus of \$1,000 for Recent Graduates

----- Tuition Reimbursement of up to \$8,000 with monthly payments of \$200 (Graduate within the past year)

----- Apprenticeship Program available for 1 year (at full benefits you would receive \$1299 for 6 months, then \$1039.20 for the second 6 months)

----- Advanced cpm based on prior years of Honorable Service in the Military and MOS (no less than 25% of you Military service toward starting pay)

----- Full pay during the 28 Day OJT period after Orientation (no stipend)

----- Additional Military Bonus of \$500

----- Advancement opportunities as soon as 6 months include: Lead Driver; Lease Purchase; Owner Operator; Dedicated Routes;
*On-Campus Instructor; *Recruiter; *Driver Manager

* May require relocation

If you have a Service Animal

Prior to inquiring about whether you are or are not authorized to have your Service Animal with you, please ensure you and the animal meet the ADA standards below:

The Department of Justice published revised final regulations implementing the Americans with Disabilities Act (ADA) on September 15, 2010, in the Federal Register. These requirements, or rules, clarify and refine issues that have arisen over the past 20 years and contain new, and updated, requirements, including the 2010 Standards for Accessible Design (2010 Standards). This publication provides guidance on the term "service animal" and the service animal provisions in the Department's new regulations.

- Beginning on March 15, 2011, only dogs are recognized as service animals under titles II and III of the ADA.
- A service animal is a dog that is individually trained to do work or perform tasks for a person with a disability.
- Generally, title II and title III entities must permit service animals to accompany people with disabilities in all areas where members of the public are allowed to go.
- [Americans with Disabilities Act](#)

If you are a Current Reserve Component Service members

----- We follow the USERRA and ESGR Policies as closely as possible to ensure that you do not miss weekend Drill's, Annual Training and/or any MOS Schooling or Leadership type training.

----- We provide a Memorandum for Record (or MFR) to provide your Chain of Command to excuse you from Drill to accommodate the three phases of training.

Company Medical, Dental, Vision, Life Insurance Available including 401K

----- Day 1 Medical Benefits through TransAmerica Life and Health as a Gap Insurance Policy
(<https://www.transamericaemployeebenefits.com/Products/Health>)

----- Blue Cross/Blue Shield Medical available at 60 days of employment
(<https://www.wellmark.com/>)

----- Dental insurance available at 60 days of employment through Delta Dental
(<https://www.deltadental.com/Public/index.jsp>)

----- Vision Insurance available at 60 days of employment through Avesis
(<https://www.avesis.com/commercial/index.aspx>)

----- 20K Life Insurance Policy at 60 days of employment (company pays the premium)

----- 401K (With Price Matching) available at 90 days of employment through MassMutual
(<https://www.massmutual.com/>)