



# WE WANT YOU



**COMPANY:**

Transport America

**ESTABLISHED:**

1984

**WEBSITE:**

[www.changingtrucking.com](http://www.changingtrucking.com)

**COMPANY SIZE:**

1700 Drivers | 2000 Trucks | 9 Support Centers

**OVERVIEW:**

Transport America starts with a philosophy of driver respect and engagement, and the belief that the dedicated, hard-working men and women behind the wheel deserve more - more opportunity, more autonomy, more appreciation and, perhaps most importantly, more time at home. This trucking company was built from the pavement up around this driver-first mission. With newer equipment, better pay, flexible routes and the best support in the industry, we're empowering drivers to make smart choices in the name of safety, not profit. The great men and women driving this company in the right direction have found a place they can call home.

**MILITARY APPRENTICESHIP PROGRAM:**

Transport America's 12-month Certified Professional Truck Driver (Heavy) Apprenticeship is a hands-on training program that incorporates concepts core to the military - leading by example, safety and preparation through training. As a new driver, you will be assigned to a Student Driver Instructor who not only trains, but teaches tips of the trade.

- Registered with the Department of Labor & approved by the Department of Veterans Affairs
- Eligible Veterans can take full advantage of their GI Bill® benefits for additional funding as they transition to becoming a professional Transport America driver
- Transport America's unique apprenticeship prepares you to be a Driver Instructor and ultimately a Student Driver Instructor

- NEARLY ONE IN FOUR OF OUR DRIVERS ARE MILITARY VETERANS
- 18% OF OUR DRIVERS ARE WOMEN - THREE TIMES THE INDUSTRY AVERAGE
- DOG POLICY ALLOWS DRIVERS TO BRING A LITTLE PIECE OF HOME WITH THEM ON THE ROAD



# A big opportunity awaits

## COMPENSATION:

During the first year of employment with Transport America, drivers entering the military apprenticeship program may earn between \$43,000 to \$55,000 plus the monthly stipend from the Veterans Administration<sup>1</sup>.

- \$75 per day orientation pay with private hotel room
- \$75 per day while training
- Current compensation for students is \$0.40 cpm, with an additional \$0.01 cpm for each year of service in a military truck driving occupation; veterans with non-truck driving military occupations receive one year credit for every four years of military service (up to \$0.49 cpm).<sup>2</sup>

## ADDITIONAL COMPENSATION:

- \$1,000 - \$3,000 driver referral bonus program
- **Driver Instructor (DI)** - Upon certification as a Driver Instructor, you will be providing expert driving instructions to new student drivers. Compensation is up to \$0.50 per mile and in addition to mileage, you will receive \$65 per day while training a Student Driver. DI's can expect to earn up to \$80,000 per year. Additional bonus of \$150.00 when student seats up and another \$350.00 retention bonus if student is still with us at 3 months.

## BENEFITS:

- Full Major medical through Cigna
- Start on 61<sup>st</sup> day of employment
- Day 1 supplemental insurance available
- 401K, Dental, Vision, Flex Spending Account, Healthcare Savings Account, Paid Vacation, Short/Long Term Disability and Life Insurance Available
- \$350 per month military reimbursement

Visit our website at [www.changingtrucking.com](http://www.changingtrucking.com). You can search openings by zip code to see what is available in your area. Click "Apply Online" to fill out an application or contact Claudette Forbes at **651-688-4580** and [claudette.f@transportamerica.com](mailto:claudette.f@transportamerica.com).

<sup>1</sup>VA monthly housing allowance paid based upon E5 with dependents for zip code 55121

<sup>2</sup> November 1, 2017