



Company Overview

Knight-Swift Transportation Holdings Inc. (Knight-Swift) is the result of the merger between Knight Transportation, Inc. (NYSE:KNX) ("Knight") and Swift Transportation Company (NYSE:SWFT) ("Swift"). We are now the industry's largest full truckload company; operating with an extensive fleet of roughly 23,000 tractors, 77,000 trailers, and employing 28,000 people. Here at Knight-Swift, we serve a wide range of customers in a broad array of industries. Headquartered in Phoenix, Arizona, we provide the full complement of truckload and logistics services throughout the US, Mexico and Canada.

Company Strength

Knight-Swift Transportation's foundation includes high safety expectations, strategic sourcing of driving associates, low driver turnover, financial accountability, and effective uses of innovative technology.

Operating Highlights

Driving for Knight is more than a job it's a calling. Our associates serve America by supplying everything they need to make it from one day to the next. Knight associates are paid amongst the highest wages in the industry. Knight drivers have the highest job satisfaction. Amongst any large carriers Knight has the highest driver retention, because we value our drivers as the number one asset in the company.

Take the pledge become a member

Fleet of Heroes

"We served America then, we serve America now"

Driving Benefits



Flexible Home Time

- Drivers average 7-10 days out on the road. Home for 2-3 days at a time.

Paid Training

- Trainees are paid \$650 a week while training.

True Pay

- New drivers to the industry start at an average of .40 CPM.
- First seat solo Knight Drivers average .45 CPM after training.
- Drivers receive a pay raise every hundred thousand miles.

Monthly Bonus

- Eligible for .5 CPM bonus per mile. Upwards of \$1,200 monthly.

Non-Forced Dispatch

- 100% no touch freight. Drivers only take the loads they want.

Full Benefits

- 401K plan matched up to \$2,000 or up to 3% annually.
- Medical, dental, vision medical insurance.

Tuition Reimbursement

- \$35 dollars a week roughly \$1,200 in cash incentives in the 1st year.

