



# MILITARY BENEFITS PROGRAMS

## TRANSITION FROM ONE MIGHTY FORCE TO THE NEXT

Swift appreciates the sacrifice that our US Military and our Veterans made to protect our families, our freedom and our future! The U.S. Military Apprenticeship Program (USMAP) is designed to assist active duty service members as they transition from their military career to a civilian occupation. Over the course of a year, the apprentice will undergo specialized training to be prepared for a career in the transportation industry. You worked hard to earn your benefits, put them to great use at Swift Transportation!

## EARN WHILE YOU LEARN

Swift values the dedication, integrity, and professionalism our military servicemen bring to the transportation industry. Apprentices can use their benefits, including a G.I. Bill, for up to 12 months. While enrolled in the apprenticeship program, you can earn additional pay through the monthly VA educational program benefit on top of your Swift paycheck.

## IN ADDITION, DRIVERS MAY TAKE ADVANTAGE OF:

- Swift Military Manager Support
- Dog Policy and Rider Policy
- Nationally Approved Apprenticeship Program
- 12 Month Program - earn your benefits faster!

## WE RECOGNIZE YOUR SERVICE TOWARDS DRIVING EXPERIENCE!

Swift will honor up to 6+ years of honorable Military service as if it were driving experience, regardless of when you served or your primary specialty! This new initiative will increase your potential rate of pay right from the beginning. You will still receive on-the-job training to become successful at Swift, as required.



# VETERAN, NATIONAL GUARD, RESERVES, SPOUSAL AND DEPENDENT SCHOLARSHIPS

As a Veteran, you understand the value of loyalty, Swift offers fully-paid tuition scholarships to Vets (including National Guard and Reserves), their spouses or dependents to attend Swift Academy. Vets, their spouses or dependents can take advantage of this free opportunity to earn their CDL. This is our way of saying thank you for your service!



## GET THE FINANCIAL SUPPORT YOU NEED

Full time company drivers in active status who earn their CDL through an outside school can be reimbursed up to \$5,000.00 of the principal amount of tuition! Once the driver has completed their training with a mentor and received their driver code and truck, they must submit the necessary documents to determine exact tuition amount. Then, Swift will reimburse the driver through monthly installments.



### DIRECT PAY TO DRIVER:

If the driver has already paid off their loan OR paid cash for their tuition; Swift will pay the Reimbursement directly to the driver. \$150 per month is paid to the driver on the 1st paycheck of the month after going solo with their own truck.



### DIRECT PAY TO LENDER:

Swift has a direct pay arrangement with many high volume lenders. If the tuition was financed through one of these lenders and the driver is still paying off the loan; Swift can make the loan payments directly on their behalf.



### HOW DO I SIGN UP?

In order to qualify for Swift's Tuition Reimbursement Program you must provide proof of your enrollment in the truck driver-training program you attended and the loan or receipts associated with the tuition re-payment for the truck driver-training program you attended.

VISIT OUR WEBSITE  
FOR MORE INFORMATION!

[DRIVESWIFT.COM](http://DRIVESWIFT.COM)